

Anti-corruption guide

Corruption is not a trivial offence. Both bribery/granting of advantages and bribery/acceptance of advantages as well as the solicitation to do so are criminal offences worldwide, damage our company and also make us vulnerable to blackmail.

Possible consequences include: high fines, civil liability, imprisonment, high legal costs, damage to our reputation, blocking of awarding for public and private contracts, consequences under labour law.

Our clients expect us to act in a legally impeccable manner. Every employee is called upon to cooperate responsibly.

In this way, you help to protect our company from corruption:

- No giving or accepting of gifts with a disproportionate value.
- No meetings / events with customers / suppliers / service providers that are inappropriate in terms of value or subject matter.
- No cash payments to suppliers / service providers.
- Separation of professional and private life.
- No remittance to suppliers / service providers to private accounts.
- No cooperation with corrupt companies / persons.
- Consistent clarification of suspicious cases.
- Cooperation with law enforcement agencies.
- Orders to suppliers and service providers must be carried out in a comprehensible manner according to economic efficiency.
- Question critically if you are granted any privileges.
- Report suspicious cases to the management. Of course, these reports will be treated confidentially.

Vreden Lünter, 10.07.2021

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